

MICHELLE PAUTZ

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EDUCATION

Virginia Polytechnic Institute and State University
Blacksburg, VA
Ph.D. in Public Administration expected May 2008
G.P.A. 3.90
Dissertation: There's Something Happening Here: What is Really Happening on the Front Lines of Environmental Regulation; Dr. Karen M. Hult, Chair

Virginia Polytechnic Institute and State University
Blacksburg, VA
Master of Public Administration, 2005
G.P.A. 3.96
Capstone Project: Air Inspectors as Street-Level Bureaucrats

Elon University
Elon, NC
Bachelor of Arts in Economics, Political Science, and Public Administration, 2003
Magna Cum Laude, G.P.A. 3.77
Studied Abroad Winter 2002 in Germany, Poland, Ukraine, Hungary, Slovakia, and Croatia

PRIMARY AREAS OF INTEREST

Environmental Policy & Regulation
U.S. Government & National Institutions
Organization Theory

Environmental Ethics
Public Policy Process
Regulatory Theory

COURSES TAUGHT/TEACHING

American Government
Congress and the Presidency

Environmental Policy
Public Policy

TEACHING EXPERIENCE

Elon University
August 2007 – present
Elon, NC
Department of Political Science and Public Administration
Instructor (full-time)

- Teaching POL 111 – American Government
- Teaching POL 224 – U.S. Environmental Policy
- Teaching POL/PUB 328 – Public Policy

Virginia Polytechnic Institute and State University
January– May 2007
Blacksburg, VA
Department of Political Science
Adjunct Instructor

- Taught PSCI 1014 – American Government

Ferrum College
 Department of Political Science
Adjunct Instructor

September 2006 – May 2007

Ferrum, VA

- Taught PSC 101 – American Government (Fall and Spring Semesters)
- Taught PSC 384 – Congress and the Presidency (Spring Semester)
- Served as a Environmental Science Senior Seminar Committee Member

Virginia Polytechnic Institute and State University
 Department of Political Science

August 2005 - May 2006

Blacksburg, VA

Teaching Assistant

- Assisted with undergraduate course PSCI 3344: Global Environmental Politics
- Lectured on topics such as air pollution, environmental ethics, and environmental policy and law

ACADEMIC/RESEARCH EXPERIENCE

Virginia Polytechnic Institute and State University
 Center for Public Administration and Policy

May 2006 – August 2007

Blacksburg, VA

Administration and Society Editorial Assistant

- Facilitated publication process for manuscripts submitted to a peer-reviewed journal
- Worked with authors and publisher to coordinate publication of manuscripts

Virginia Polytechnic Institute and State University
 Institute for Policy Outreach

February 2005 - May 2006

Blacksburg, VA

Graduate Research Assistant

- Assisted with the policy evaluation of Pulaski County's implementation of the Comprehensive Services Act and its mandates for addressing the needs of at-risk youth in the community
 - o Facilitated pooling of data for statistical profiles
 - o Compiled information and wrote reports
 - o Coordinated community stakeholder meetings
 - o Assisted with focus groups
- Conducted grant research
- Helped coordinate statewide public policy forums and issue framing workgroup sessions
 - o Drafted policy approaches
 - o Assisted with the development and publication of the Virginia Futures Forum's *Competing in the 21st Century: Moving Virginia's Human Capital Meter*
- Aided in development of IPO's Website

Virginia Polytechnic Institute and State University
 Center for Regional Strategies/Office of Resource Development

August 2004 – February 2005

Blacksburg, VA

Graduate Assistant

- Assisted with research and data gathering for regional economic development efforts
- Helped prepare course materials for public finance courses under development

Virginia Polytechnic Institute and State University
 Center for Public Administration and Policy

August 2003 – May 2004

Blacksburg, VA

Assistant Coordinator of Student Services

- Organized various student and faculty events, such as Conference Presentations and Praxis
- Performed various administrative duties

Elon University's Center for Public Opinion Polling August – December 2002 Elon, NC
Assistant to Polling Center Director

- Coordinated lab employees and assisted with lab management
- Assisted with data management
- Helped write and prepare poll results press releases

PROFESSIONAL EXPERIENCE

VA Department of Environmental Quality Summer 2004 Richmond, VA
 Division of Air Quality, Compliance Section
Environmental Specialist III

- Developed checklists for inspectors to use in the field for the National Emission Standards for Hazardous Pollutants (NESHAP) for specific source types under the Clean Air Act
 - o Landfill MACT, Boiler MACT, RICE MACT, Plywood MACT, & Metal MACT
- Helped write guidance for inspectors conducting Stage II inspections
- Participated in VOC sampling, Stage II inspections, and general compliance inspections
- Worked with DEQ's internal database to find discrepancies in facility records & data entry

VA Department of Environmental Quality Summer 2003 Richmond, VA
 Division of Air Quality, Compliance Section
Environmental Specialist I

- Engaged in facility inspections, VOC, & PCB samplings
- Researched and dealt with chain of custody issues
- Organized and carried out a mailing to all registered air sources in Virginia
- Completed various administrative tasks

NC Department of Environment & Natural Resources Summer 2002 Raleigh, NC
 Division of Pollution Prevention & Environmental Assistance, Industrial Affairs Section
Environmental Management Systems Project Intern

- Worked at length helping to develop NC's Environmental Stewardship Initiative, based on EPA's Performance Track program
- Assisted with EMS implementation and gap analysis
- Compiled and wrote fact sheets & case studies regarding EMS implementation /ISO 14001
- Participated in compliance assistance site visits
- Updated and wrote new material for DPPEA's EMS website

NC Department of Environment & Natural Resources Summer 2001 Raleigh, NC
 Division of Pollution Prevention & Environmental Assistance, Industrial Affairs Section
Environmental Management Systems Project Intern

- Developed sector specific information to assist industries in conducting aspect/impact analysis and gap analysis as part of EMS implementation
- Assisted with EMS implementation and gap analysis
- Compiled and wrote fact sheets & case studies regarding EMS implementation /ISO 14001
- Participated in compliance assistance site visits

PUBLICATIONS

Pautz, Michelle C. 2002. "The Decline in Average Weekly Cinema Attendance, 1930-2000." *Issues in Political Economy*, 12 (Summer): 54-65. Mary Washington College Press.

FORTHCOMING PUBLICATIONS

Eikenberry, Angela M. and Michelle C. Pautz. 2008. (Scheduled to appear Winter 2008). Administrative Reform in the United States: Toward Partnership in Governance. In *Handbook of Administrative Reform: An International Perspective*. Jerri Killian and Niklas Eklund, eds. New York: Taylor & Francis.

OTHER PAPERS

Pautz, Michelle C. 2006. "Environmental Compliance Inspectors as Boundary Spanners: Restoring Trust in the Environmental Regulatory System." Paper presented at the 2006 Southeastern Conference for Public Administration.

Pautz, Michelle C. 2005. "The Challenge of Adaptability in Government's Response to Oil Spills: The Dynamics of Intergovernmental Relations and Globalization." *Institute for Policy and Governance*. Available at <http://www.ipg.vt.edu>.

PAPER UNDER REVIEW

Environmental Compliance Inspectors as Boundary Spanners: Restoring Trust in the Environmental Regulatory System, submitted to *Organization and Environment*, Spring 2007.

WORKS IN PROGRESS

Excluded from the Environmental Policy Public Sphere: The Public and Inspectors. With Marcy H. Schnitzer.

The Perils of 21st Century Reform: Sarbanes-Oxley and the Relentless Pursuit of Accountability. With C. Patrick Washington.

CONFERENCE PRESENTATIONS

Southeastern Conference for Public Administration Conference, Nashville, Tennessee, September 26-30, 2007, "The Perils of 21st Century Reform: Sarbanes-Oxley and the Relentless Pursuit of Accountability." Co-presenting with C. Patrick Washington. **Proposal Accepted.**

American Society for Public Administration's 68th National Conference, Washington, D.C., March 25-27, 2007, "Neo-Liberal Reforms, a Growing Role for Civil Society, and Implications for Public Administration and Democratic Governance." Co-presented with Angela Eikenberry.

Southeastern Conference for Public Administration Conference, Athens, Georgia, September 27-30, 2006, "Environmental Compliance Inspectors as Boundary Spanners: Restoring Trust in the Environmental Regulatory System."

American Society for Public Administration's 67th National Conference, Denver, Colorado, March 31-April 4, 2006, "Empowering Human Service Program and Process Improvement through Cooperative Third Party Evaluation and Technical Assistance: Pulaski County's Implementation of the Comprehensive Services Act." Co-presented with John Bumgarner.

16th National Conference on Undergraduate Research, University of Wisconsin-Whitewater, Whitewater, Wisconsin, April 25-27, 2002, "The Decline in Average Weekly Cinema Attendance, 1930-2000."

Eastern Economic Association 28th Annual Conference, Boston, Massachusetts, March 15-17, 2002, "The Decline in Average Weekly Cinema Attendance, 1930-2000."

CONFERENCE PROCEEDINGS

Pautz, Michelle C. "The Decline in Average Weekly Cinema Attendance, 1930-2000." *Proceedings from the 16th Annual National Conference on Undergraduate Research*. University of Wisconsin – Whitewater, 2002.

OTHER PRESENTATIONS

Center for Public Administration and Policy's MPA Capstone Presentations, April 22, 2005, "Air Inspectors as Street-Level Bureaucrats."

HONORS

- American Society for Public Administration Founders' Forum Fellow, 2007
- *Phi Eta Sigma*, national honor society recognizing outstanding freshmen achievement
- *Omicron Delta Epsilon*, international economics honor society
- *Alpha Chi*, national interdisciplinary honor society
- *Omicron Delta Kappa*, national leadership honor society
- *Pi Gamma Mu*, international social science honor society
- *Pi Sigma Alpha*, national political science honor society
- *Phi Kappa Phi*, national interdisciplinary honor society
- President's List or Dean's List at Elon University, all semesters
- Included in the 2002 Volume of *Who's Who Among Students in American Colleges & Universities*
- Outstanding Student Achievement Award in Economics, 2003
- John Winters Award for Excellence in Music, 1999
- Included in the 1999 Volume of *Who's Who Among American High School Students*
- Girl Scout Silver Award, 1995

SERVICE/ACTIVITIES

- Academic
 - o Member of the High Table 2005 Executive Committee, Virginia Tech
 - o Member of the Elon College, College of Arts & Sciences Advisory Board, 2003
 - o Student Member of the Elon Evaluation of Teaching Faculty Sub-committee
 - o Student Member of *Project Pericles*, Committee on Civic Engagement & Social Responsibility
- Community
 - o Volunteer, the Lyric Theater, Blacksburg, VA, 2005 – 2007
 - o Leader of Brownie Girl Scout Troop, VA Skyline Council, 2004 – 2006
 - o Assistant Leader of Daisy Girl Scout Troop, VA Skyline Council, 2003 – 2004
 - o Leader of Brownie Girl Scout Troop, Piedmont Triad Council, 2001-2003

MEMBERSHIPS

American Political Science Association
American Society for Public Administration